

SUSTAINABILITY AT KENANGA

OUR ESG FRAMEWORK

Our ESG Framework serves as a focal point for how we articulate our sustainability aspirations for the long-term. Anchored upon four (4) key pillars – **Sustainable Economic Growth, Environmental Stewardship, Empowering People and Communities, and Good Governance**, the Framework guides us in our efforts to address ESG issues that are material to our business.

OUR SUSTAINABILITY VISION

As a leading independent investment bank, Kenanga is committed to promoting and adopting business-relevant sustainable practices by embedding ESG in our core business strategies and operations, while considering the ESG risks and opportunities in shaping up sustainable investment products and services towards contributing to the best interests of our stakeholders.



Sustainable Economic Growth

Integrate ESG factors into our business decisions and value chain and manage our ESG risks and opportunities as we innovate to build a sustainable future

► **Responsible Investment**

Incorporate ESG factors into our investment processes, offer and promote sustainable products and solutions and take an active stewardship role in the companies in which we invest

► **Digitalisation**

Leverage technological advancements to develop secure, meaningful and innovative products and solutions that will help shape the future investing



Environmental Stewardship

Promote climate positive culture within the organisation and relevant external stakeholders to attain a low carbon economy

► **Climate Impact**

Take ownership of climate risks and opportunities of our operations through monitoring environmental performance, identifying and practising behaviours to promote climate positive action and outcomes



Empowering People and Communities

Create a positive impact on our employees, clients, and business associates, as well as communities in need

► **Diversity, Inclusion and Wellbeing**

Inculcate an equitable workplace culture that recognises the unique needs and contributions of employees and where employee rights, health, safety and wellness are promoted

► **Community Investment**

Enhance financial literacy for investors and the community through education. Reaching out to communities in need through targeted social investments and employee volunteerism



Good Governance

Lead a responsible business underpinned by a robust compliance culture and high levels of ethical standards

► **Good Business Conduct**

Promote and embed good business conduct and high standards of integrity throughout the organisation, operate ethically and transparently and in compliance with applicable laws and regulations